

Yvette Berry MLA

Deputy Chief Minister

Minister for Education and Early Childhood

Minister for Homes and New Suburbs

Minister for Sport and Recreation

Member for Ginninderra

RESPONSE TO QUESTION ON NOTICE**Questions on Notice Paper No 6****9 May 2025****Question No. 410****MR CAIN MLA - To ask the Minister for Homes and New Suburbs**

1. What was the total number of applicants for the Chief Executive Officer (CEO) position at the Suburban Land Agency (SLA) during the most recent recruitment process.
2. Was the recruitment process for the SLA CEO role conducted by an external executive search firm or by internal ACT Government personnel.
3. Was a formal capability assessment or skills matrix used to assess candidates for the SLA CEO role; if so, can this be provided.
4. What qualifications, skills, and prior experience does the current SLA CEO possess specifically relating to large-scale residential land development, greenfield site delivery, or master planning.
5. Did the panel consider any candidates with significant public or private sector experience delivering master-planned residential communities of over 1,000 dwellings; if so, how were the candidates ranked.
6. Was experience in large-scale residential land delivery listed as an essential or desirable criterion in the position description for the SLA CEO recruitment, and can the Minister provide the position description.
7. Was Cabinet consulted or formally advised of the final selection before the SLA CEO was appointed; if so, what briefing material or risk analysis was provided.
8. Has the SLA Board or its Chair raised any performance or delivery capability concerns relating to the current CEO; if so, how were these addressed.



9. Was the appointment subject to any formal or informal advice from a Minister's office; if so, who was consulted and what advice was given

MINISTER BERRY MLA - The answer to the Member's question is as follows:

1. 25 applicants applied for the position.
2. An external executive search firm undertook the recruitment process.
3. Yes; please refer to Attachment A.
4. The candidate was assessed against the ACTPS Executive Capabilities detailed in the position description (refer to Attachment A) and was assessed by the panel as the most suitable candidate.
5. Based on the review of the applications three candidates were identified with the skills and experience noted in the question. One candidate withdrew after being shortlisted for interview and the remaining two were shortlisted for interview.
6. No; please refer to Attachment A which sets out duties and responsibilities of the CEO and the selection criteria. Please also refer to Attachment B which outlines functions of the CEO as set out at section 57 of *City Renewal Authority and Suburban Land Agency Act 2017*.
7. No, under the *City Renewal Authority and Suburban Land Agency Act 2017* the Chair of the Agency Board is responsible for appointing the SLA CEO, please refer to Attachment B.
8. No.

Approved for circulation to the Member and incorporation into Hansard.

Yvette Berry MLA
Minister for Homes and New Suburbs

Date: 28/05/25

This response required 8hrs 25mins to complete, at an approximate cost of \$937.17.