

Rachel Stephen-Smith MLA

Minister for Health

Minister for Families and Community Services

Minister for Aboriginal and Torres Strait Islander Affairs

Member for Kurrajong

RESPONSE TO QUESTION ON NOTICE
Questions on Notice Paper No 33
1 September 2023
Question No. 1345
MS LEANNE CASTLEY: To ask the Minister for Health

- 1) Can the Minister provide a table of the number of nurses and midwives with excess leave as published in CHSFOI21-22.23 for (a) January 2023 and (b) July 2023.
- 2) How many midwifery graduates, for the past 10 years, (a) applied for a role at Canberra Health Services (CHS), (b) were offered a role at CHS and (c) commenced with CHS.
- 3) Has a review into the midwifery continuity of care model recently been undertaken or completed; if so (a) has this review been made public; if not, why not, (b) will the review be made public, (c) who has seen this review, (d) what were the recommendations in the review and (e) has the Government agreed to all the recommendations; if not, which ones have they not agreed to.

MINISTER STEPHEN-SMITH - The answer to the Member's question is as follows:

- 1) The table below provides a breakdown of excess leave hours by classification for nurses and midwives as of January 2023 and July 2023. Access to leave continues to be prioritised across the organisation to enable staff to take a break. Changes in excess hours can occur for a range of reasons including re-classification or staff members joining the organisation with excess leave hours.

Classification	January 2023		July 2023		Variance
	Head Count	Excess hours	Head Count	Excess Hours	
AIN	10	881.11	11	818.99	-62.12
EN1	26	5044.22	26	2741.38	-2302.84
EN2	2	70.34	1	111.88	41.54
EN2P	1	0.63	1	68.42	67.79
NURPRA	2	171.61	1	157.72	-13.89



RM1	6	1753.73	6	1997.24	243.51
RM2	17	2243.11	10	1531.39	-711.72
RM2C	2	148.88	4	311.89	163.01
RM2P	1	98.42	2	291.84	193.42
RM3	3	222.44	3	317.37	94.93
RM3G2	3	1297.47	3	1502.67	205.2
RM4.3	1	36.55	1	32.34	-4.21
RN1	158	20782.43	166	22839.65	2057.22
RN2	119	16971.97	120	17065.91	93.94
RN2C	17	2154.97	19	3470.35	1315.38
RN2P	25	2916.18	23	3048.69	132.51
RN2S	0	0	1	172.64	172.64
RN3	12	1937.21	11	1462.08	-475.13
RN3.1	34	4769.68	34	4487.59	-282.09
RN3G2	33	4521.63	35	4963.83	442.2
RN4.1	4	531.9	3	356.04	-175.86
RN4.2	1	23.79	1	23.57	-0.22
RN4.3	8	1019.59	9	1317.24	297.65
RN5.4	1	151.04	0	0	-151.04
RN5.5	3	398.59	4	408.31	9.72
Total	489	68147.49	495	69499.03	1351.54

*Reported above Excess Hours does not take into account future leave taken

*Leave applications submitted in retrospect are typically not recorded in end of month reporting

2) The below table provides statistics for midwifery graduates at the Canberra Hospital (TCH) for the past 10 years.

Year	Applied	Offered	Commenced
2012	25	16	16
2013	27	10	10
2014	21	10	10
2015	13	13	13
2016	14	8	8
2017	19	13	13
2018	22	16	16
2019	22	9	9
2020	20	20	20
2021	20	19	19
2022	17	17	17

- 3) Canberra Health Services (CHS) has not undertaken or completed a review into the midwifery continuity of care model. An external Midwifery Advisor, Ms Patrice Hickey, has undertaken consultations and analysis to provide advice on the midwifery programs at CHS such as the Maternity in Focus System Plan. Ms Hickey has met with various groups and individuals and has provided feedback and observations to assist CHS with system improvement of current midwifery service delivery. At this stage CHS has not received any formal report or recommendations and no recommendations have been made to the Government.

Approved for circulation to the Member and incorporation into Hansard.



Rachel Stephen-Smith MLA
Minister for Health

Date: 24 | 10 | 23

This response required 5hrs to complete, at an approximate cost of \$525.25.