

Rachel Stephen-Smith MLA

Minister for Health

Minister for Mental Health

Minister for Finance

Minister for the Public Service

Member for Kurrajong

RESPONSE TO QUESTION ON NOTICE**Questions on Notice Paper No 1****06 December 2024****Question No. 134****SHANE RATTENBURY MLA:** To ask the Minister for Health

- 1) In relation to Canberra Health Services, (a) as at 30 November 2024, how many (i) nurses, (ii) midwives, (iii) doctors, (iv) specialist surgeons and (v) allied health professionals, were employed (b) how many positions did the organisation recruit in the period of 30 November 2023 to 30 November 2024, (c) what was the average recruitment and onboarding timeframe during this period, (d) of these positions, how many were identified positions for (i) First Nations people, (ii) people with a disability, or (iii) people with lived experience.
- 2) In relation to ACT Health, (a) as at 30 November 2024, how many (i) nurses, (ii) midwives, (iii) doctors, (iv) specialist surgeons and (v) allied health professionals, were employed, (b) how many positions did the organisation recruit in the period of 30 November 2023 to 30 November 2024, (c) what was the average recruitment and onboarding timeframe during this period, (d) of these positions, how many were identified positions for (i) First Nations people, (ii) people with a disability or (iii) people with lived experience.

RACHEL STEPHEN-SMITH MLA - The answer to the Member's question is as follows:

- 1)
 - a) Canberra Health Services (CHS) is unable to provide the information requested for 30 November 2024. However, CHS can provide headcount from the most recent reporting date of 26 November 2024.

Headcount of each classification employed at CHS at 26 November 2024.		
i) Nurses*		5540
ii) Midwives		339
iii) Doctors**		1386
iv) Specialist Surgeons***		81
v) Allied Health Professionals		1602



**Includes Assistants in Nursing, Enrolled Nurses, Registered Nurses and Nurse Practitioners.*

***Excludes Specialist Surgeons*

****The Specialist Surgeons headcount includes all surgeons, including General Surgeons.*

- b) CHS recruited to 2946 (permanent, temporary and casual) positions between 30 November 2023 and 30 November 2024. This is all new starters to Canberra Health Services and includes recruitment to graduate positions, external recruitment to cover long-term leave and recruitment to new and expanded services in the Critical Services Building that opened in August 2024.
- c) Approximately 94.66 days for CHS excluding North Canberra Hospital (NCH). This figure is calculated from the date the recruitment requisition is approved until the date the candidate accepts their contract. This figure is external recruitment, including international recruitment that requires visa approval, and excludes bulk recruitments and Junior Medical Officer requisitions. NCH data is unavailable due to limitations within the recruitment system used at NCH.

d)

Identified positions recruited to between 30 November 2023 and 30 November 2024	
i) First Nations People	8
ii) People with a disability	6
iii) People with lived experience	Not reportable

2)

a)

Headcount of each classification employed at the ACT Health Directorate – As of 30 November 2024	
i) Nurses	25
ii) Midwives	1
iii) Doctors	15
iv) Specialist Surgeons	0
v) Allied Health Professionals	105

- b) ACT Health Directorate recruited to 264 temporary and permanent positions between 30 November 2023 and 30 November 2024.
- c) Approximately 48.6 days, noting that onboarding timeframes are not recorded in the system and can vary significantly depending on the requirements of the role.

d)

Identified positions recruited to between 30 November 2023 and 30 November 2024	
i) First Nations People	4
ii) People with a disability	1
iii) People with lived experience	Not reportable

Approved for circulation to the Member and incorporation into Hansard.

A handwritten signature in blue ink, appearing to read 'R. Stephen-Smith', with a stylized flourish at the end.

Rachel Stephen-Smith MLA
Minister for Health

Date: 3 | 2 | 25

This response required 24 hrs 31 mins to complete, at an approximate cost of \$2,310.39.