

Response to question on notice

Questions on Notice Paper No 9

5 September 2025

Question No. 537

MS CASTLEY MLA: To ask the Minister for Health

- 1) How many Canberra Health Services staff, if any, have not yet signed their most recent and applicable Enterprise Agreement, and what proportion of the Canberra Health Services staff does this figure represent.
- 2) How many Canberra Health Services staff have annual leave entitlements in excess of 200 hours.
- 3) Are there Canberra Health Services staff with annual leave entitlements in excess of 500 hours; if so, how many staff have these entitlements.

MS STEPHEN-SMITH MLA - The answer to the Member's question is as follows:

- 1) ACT Government staff are not required to sign their Enterprise Agreement (EA). They have a contract of employment and an EA covers their terms and conditions based on their role and classification. Staff vote on whether they approve of an EA only through the bargaining process.
- 2) As of 31 July 2025, Canberra Health Services (CHS) had 4,890 staff with annual leave balances exceeding 200 hours.
- 3) As of 31 July 2025, CHS had 909 staff with annual leave balances exceeding 500 hours.

Approved for circulation to the Member and incorporation into Hansard.



Rachel Stephen-Smith MLA
Health

Date: 29 / 9 / 25

This response required 1 hr 35 mins to complete, at an approximate cost of \$160.58.

