

Chris Steel MLA

Minister for Transport and City Services

Minister for Skills

Special Minister of State

Member for Murrumbidgee

RESPONSE TO QUESTION ON NOTICE

Questions on Notice Paper No 1

4 December 2020

Question No. 61

MS KIKKERT: To ask the Minister for Transport and City Services—

- (1) How many Transport and City Services (TCCS) officers have a (a) certificate III in horticulture and (b) diploma in horticulture.
- (2) What training and/or education do TCCS officers need to undertake before working to maintain and service this city
- (3) What is the required training and/or education for (a) mowing, (b) park maintenance, (c) playground maintenance, (d) Maintenance of public shops, (e) road maintenance, (f) footpath maintenance and (g) tree maintenance.

MR STEEL MLA - The answer to the Member's question is as follows:

- (1) There are currently:
 - (a) 83 staff who have a Certificate III in Horticulture and a further 14 who are currently undertaking the Certificate III course; and
 - (b) Six staff have a Diploma in Horticulture.

The above information is sourced from the TCCS Learning Management System (LMS). Qualifications obtained or received prior to the employee commencing in the ACT Public Service are not recorded within the LMS, and there may be more staff who hold these qualifications than are reported above.

- (2) Some positions in TCCS, including a number in City Services, require job-specific mandatory or highly desirable qualifications, such as the Certificate III in Horticulture. It is expected that an employee would hold or could obtain these qualifications within three months of commencing in one of these positions. Additionally, all TCCS employees are required to complete the following core training:
 - Aboriginal & Torres Strait Islander Cultural Awareness (*available to all staff but mandatory for managers and supervisors*)
 - Disability Awareness (*available to all staff but mandatory for managers and supervisors*)
 - Fraud and Ethics
 - Respect, Equity & Diversity
 - Security Awareness
 - TCCS Directorate Induction
 - Work Health and Safety

- (3) The required training and/or education for the identified jobs is as follows. All roles also require a White Card (WHS) and Asbestos Awareness:
- (a) Mowing
 - Operate Ride on Mower
 - Manual Handling
 - Temporary Traffic Management (where required)
 - (b) Park maintenance
 - Safe Handling of Sharps and Infectious Waste,
 - Manual Handling
 - Chainsaw
 - Operate mobile chipper
 - Temporary Traffic Management (where required)
 - Chemical User Certificate III.
 - (c) Playground maintenance
 - Safe Handling of Sharps and Infectious Waste
 - Manual Handling
 - (d) Maintenance of public shops
 - Safe Handling of Sharps and Infectious Waste
 - Manual Handling
 - (e) Road maintenance – core training for road maintenance staff includes:
 - Temporary Traffic Management (TTM)
 - First Aid
 - Trim and Cross Cut (Chainsaw)
 - Crystalline silica (for on-call workers)
 - Manual Handling
 - Truck licence (Medium Rigid or Heavy Rigid)
 - Dam Safety Management system
 - Assetic System Training
 - AIMS (incident management – select staff)
 - Working in confined spaces (select staff)
 - Chemical User – Cert III (if required)
 - Chemical User – Cert IV (if required)
 - CPR
 - Elevated Work Platform (if required)
 - (f) Footpath maintenance - Roads staff contract the laying and fixing of footpaths. The Roads staff are only inspectors but are provided with the following training:
 - TTM,
 - First Aid and
 - Asset management system training.
 - (g) Tree maintenance
 - Chainsaw
 - Elevated Work Platform
 - Manual Handling
 - Operate mobile chipper

Approved for circulation to the Member and incorporation into Hansard.



Chris Steel MLA
Minister for Transport and City Services

Date: 30/12/20

This response required 3hrs 50mins to complete, at an approximate cost of \$345.88.