

Rachel Stephen-Smith MLA

Minister for Health

Minister for Mental Health

Minister for Finance

Minister for the Public Service

Member for Kurrajong

RESPONSE TO QUESTION ON NOTICE**Questions on Notice Paper No 7****16 MAY 2025****Question No. 425****ANDREW BRADDOCK MLA:** To ask the Minister for the Public Service

1. How many people are working on the Payroll Capability and Human Resource Management (PC-HRM) project as (a) employees, (b) persons on Labor Hire arrangements and (c) other types of contractors.
2. For each quarter since the commencement of the PC-HRM project, how many people have (a) joined and (b) departed the teams working on the PC-HRM project as (i) employees, (ii) persons on Labor Hire arrangements and (iii) other types of contractors.

Rachel Stephen-Smith MLA - The answer to the Member's question is as follows:

1. The Payroll Capability and Human Resource Management Program is being delivered using a multi-disciplinary team approach. The team is made up of ACT Public Servants and a contingent workforce, including labour hire and consultants. The size and time commitment of resources within the multi-disciplinary team varies depending on the planned activities.

There are currently 143 people working on the Payroll Capability and Human Resource Management Program, comprising 64 ACT public servants, 14 labour hire resources and 65 contractors provided through consultants.

2. For each quarter since the commencement of the PC-HRM Program the following people have (a) joined and (b) departed the teams working on the PC-HRM Project as (i) employees, (ii) persons on labour hire arrangements and (iii) other types of contracts:



	ACT Public Servant		Labour Hire		Consultants	
	Onboarded	Offboarded	Onboarded	Offboarded	Onboarded	Offboarded
2023/24						
Q1	3	0	1	0	0	0
Q2	0	0	2	0	0	0
Q3	8	0	0	0	8	0
Q4	30	1	6	1	3	0
2024/25						
Q1	18	1	6	4	5	0
Q2	3	1	10	8	29	8
Q3	4	2	6	6	33	6
Q4 (until 20/5/2025)	3	0	4	2	2	1
Total	69	5	35	21	80	15

Approved for circulation to the Member and incorporation into Hansard.



Rachel Stephen-Smith MLA
Minister for the Public Service

Date: **24/6/25**

This response required 230 minutes to complete, at an approximate cost of \$563.