

**Chris Steel MLA**

Minister for Planning  
Minister for Skills and Training  
Minister for Transport  
Special Minister of State

Member for Murrumbidgee

---

**RESPONSE TO QUESTION ON NOTICE**

**Questions on Notice Paper No 42**

**17 May 2024**

**Question No. 1857**

**MR CAIN:** To ask the Minister for Planning —

- (1) Was the Minister provided advice from Digital, Data and Technology Solutions (DDTS), or another entity underneath CMTEDD, to decommission human resource management systems active within directorates under your administration as part of the integration of HRIMS.
- (2) Can the Minister outline each and all human resource management systems that were decommissioned or phased out since the launch of the HRIMS program in 2017.
- (3) Can the Minister advise the relevant cost associated with this decommissioning process, if at all.

**MR STEEL MLA** - The answer to the Member's question is as follows:

- (1) The decommissioning of systems requires careful planning and consideration and includes several steps including stakeholder engagement, removing or reusing infrastructure, removing of data holdings, and documenting the decommissioning process and outcomes. Decommissioning of existing systems is normally performed after its replacement system has been deployed into production. The HRIMS Program was focused on the delivery of new systems however due to the decision to formally end the program as part of the 2023-24 Budget the only system to be replaced was Capabiliti (a learning management system). Formal advice was provided by DDTS to me in 2022.
- (2) Capabiliti reached end of life and was no longer supported by the vendor. Capabiliti was replaced by the Learning Management System delivered by the HRIMS Program.
- (3) As part of the ICT asset management lifecycle (hardware and software), the decommissioning effort associated with ICT products are typically covered by business-as-usual/sustainment resources. Associated decommissioning costs are not individually captured.



Approved for circulation to the Member and incorporation into Hansard.

A handwritten signature in blue ink, appearing to be 'Chris Steel', written in a cursive style.

**Chris Steel MLA, Minister for Planning**

**Date:** 13/6/24.....

This response required 1hrs 30mins to complete, at an approximate cost of \$150.78.